

CHILD AND VULNERABLE ADULTS PROTECTION POLICY

Moonfleet 2000 IBC fully accepts its legal and moral obligation to exercise its duty of care to protect all children (and vulnerable adults) participating in its activities, and so safeguard their welfare. We are committed to do this by adopting the National Policy (available from the office if required) and acknowledging that:

- The welfare of the child/adult is paramount
- Each child/adult irrespective of age, gender, religion, race or disability has the right to protection from abuse.
- Each child/adult has a right to be safe, and to be treated with respect and dignity.
- We shall use our best endeavours to ensure that:
 - All allegations of abuse are taken seriously and the response to them is swift and appropriate
 - The effectiveness of our policy is reviewed annually
 - A responsible person (or persons) shall be appointed annually as Child Protection Officer (s) to whom members can address, in confidence, any concerns.

December 2013

EQUAL OPPORTUNITIES POLICY

The aim of Moonfleet 2000 Indoor Bowling Club is to ensure that all members are treated equally, irrespective of disability, race, colour, religion, nationally, ethnic origin, age, sex or marital status. This policy sets out instructions that members are required to follow in order to ensure that is achieved.

POLICY

There shall be no discrimination on account of disability, race, colour, religion, nationally ethnic origin, age, sex or marital status.

Moonfleet 2000 Indoor Bowling Club shall appoint, train, develop and promote on the basis of merit and ability.

All members shall personal responsibility for the practical application of the Moonfleet 2000 Indoor Bowling Club equal opportunities policy which extends to the treatment of members of the public and to employees.

The grievance procedure is available to any member who believes that they have been unfairly discriminated against.

Moonfleet 2000 Indoor Bowling Club will treat as a disciplinary matter any deliberate act of discrimination or failure on the part of the club officials to challenge members acting in a discriminatory manner.

If there is any doubt about the appropriate treatment under the club's equal opportunities policy, members should consult the Club Manager or the President of the Bowls Committee

December 2013